

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of Wages payable to employees in the Employment in “HOSTELS OF ALL COLLEGES AND OTHER EDUCATIONAL INSTITUTIONS” in PART-I of the Schedule of the said Act – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 71

Dated.15.12.2011.

Read the following:

1. G.O.Ms.No.35, Labour, Employment, Training and Factories (Lab.II) Department, Dt.19.7.2004.
2. G.O.Rt.No.533, Labour, Employment, Training and Factories (Lab.II) Department, Dt.23.04.2010.
3. From the Commissioner of Labour, A.P. Hyderabad, Lr.No.N1/9569/2009, Dt.10.05.2011.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET&F Department.

The P.A. to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each categories of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "HOSTELS OF ALL COLLEGES AND OTHER EDUCATIONAL INSTITUTIONS" included in PART-I of the Schedule to the said Act in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.225, Part-I Extraordinary, dated 17th May, 2010 vide G.O.Rt.No.533, Labour, Employment, Training and Factories (Lab.II) Department, dated 23rd April, 2010 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections / suggestions have been received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE
NAME OF THE EMPLOYMENT: HOSTELS OF ALL COLLEGES AND OTHER
EDUCATIONAL INSTITUTIONS

Sl. No. (1)	Name of the Category (2)	Basic Wage (Rs.) (3)
	CATEGORY – A	
1	Warden / Manager	9958
	CATEGORY – B	
2	Accountant / Supervisor / Sark Master / Head Cook	8378
	CATEGORY – C	
3	Cashier / Store Keeper / Clerk / Typist / Electrician / Store Clerk / Assistant Cook / Supplier / Grinder	7850
	CATEGORY – D	
4	Helper / Rice Cleaner / Cleaner / Reading Room Boy / Store Boy / Games Boy / Gardener / Sweeper / Watchman / Attender / Scavenger	6545

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 835 points, an increase of Rs.7.80 (Rupees Seven and Eighty paise only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled Employment.

NOTE:-

1. In any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
3. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages on the basis of 8 hours a day.

D. SREENIVASULU
SECRETARY TO GOVERNMENT